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Child Care Leader Joins Midwest Nonprofit IFF's Detroit Office

New Early Education Services Director Will Manage Work Throughout Michigan

Detroit, MI—Midwest nonprofit IFF has hired child care leader Monica Duncan in a new position as director of early childhood services. Based in the Detroit office, Duncan will lead and manage the nonprofit's early childhood care and education work across Michigan.

"IFF has a great track record going back over 20 years for improving and expanding child care in low-income neighborhoods," Duncan said. "I'm thrilled to join IFF at such an exciting time and to use my early education background to help Detroit's youngest residents live up to their full potential."

Previously, Duncan was Michigan director for First Children's Finance, a regional community development financial institution focused on early care and education programs. Duncan, an adjunct faculty member at Baker College in Allen Park for the human services, psychology and education departments, also has worked at South Oakland Shelter in Royal Oak and Black Family Development Inc. in Detroit.

Duncan holds a bachelor's degree in psychology from the Florida Agricultural and Mechanical University and a master's of social work from Wayne State University. Active in the community, she serves on the Michigan Child Care Task Force and boards for Baker College Early Care and Education and the Great Start Collaborative-Wayne. She was a 2006 Michigan delegate for Harvard Business School's Strategic Perspectives in Nonprofit Management program and selected in 2009 as a global leader for the World Forum on Early Care and Education.

"Monica's extensive experience in human services and early childhood education makes her the right person to direct IFF's child care work in Michigan," IFF CEO Joe Neri said. "We're excited to have Monica on our team to lead these efforts."

Duncan will work to build visibility in the child care sector across the Midwest.



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About IFF

[IFF](#) is a mission-driven lender, real estate consultant and developer that helps communities thrive by creating opportunities for low-income populations and individuals with disabilities. From child care to senior housing, IFF works closely with clients from every sector, offering affordable, flexible financing; full-scale real estate consulting; and community development services. Since 1988, we have made over \$597 million in loans, leveraged \$1.9 billion in community investments and grown our total managed assets to \$461 million.